

2011-2012

NCKSEC Interlocal # 636 Entry Salary Chart

8/1/2011

The purpose of the following is to determine entry salary position. It is not a salary scale. Changes to salary for all subsequent years will be made as per the negotiated agreement.

Base Starting Salary: **\$33,666.60** Allowances to Base Salary as indicated in the chart are :

**\$55.00** will be awarded for each graduate hour after the BA/BS degree up to 36 hrs

**\$975.00** will be paid for a masters degree

**\$65.00** will be paid for each graduate hour after Masters degree up to 30 hrs

**\$300.00** will be added for each year of accredited experience. (Years Experience = total years completed)

Yrs.

Exp.	BS	BS+5	BS+10	BS+15	BS+20	BS+25	BS+30	BS+36	MS	MS+5	MS+10	MS+15	MS+20	MS+25	MS+30
0	<b>33,667</b>	33,917	34,167	34,417	34,667	34,917	35,167	35,467	36,367	36,667	36,967	37,267	37,567	37,867	38,167
1	33,967	34,217	34,467	34,717	34,967	35,217	35,467	35,767	36,667	36,967	37,267	37,567	37,867	38,167	38,467
2	34,267	34,517	34,767	35,017	35,267	35,517	35,767	36,067	36,967	37,267	37,567	37,867	38,167	38,467	38,767
3	34,567	34,817	35,067	35,317	35,567	35,817	36,067	36,367	37,267	37,567	37,867	38,167	38,467	38,767	39,067
4	34,867	35,117	35,367	35,617	35,867	36,117	36,367	36,667	37,567	37,867	38,167	38,467	38,767	39,067	39,367
5	35,167	35,417	35,667	35,917	36,167	36,417	36,667	36,967	37,867	38,167	38,467	38,767	39,067	39,367	39,667
6	35,467	35,717	35,967	36,217	36,467	36,717	36,967	37,267	38,167	38,467	38,767	39,067	39,367	39,667	39,967
7	35,767	36,017	36,267	36,517	36,767	37,017	37,267	37,567	38,467	38,767	39,067	39,367	39,667	39,967	40,267
8	36,067	36,317	36,567	36,817	37,067	37,317	37,567	37,867	38,767	39,067	39,367	39,667	39,967	40,267	40,567
9	36,367	36,617	36,867	37,117	37,367	37,617	37,867	38,167	39,067	39,367	39,667	39,967	40,267	40,567	40,867
10	36,667	36,917	37,167	37,417	37,667	37,917	38,167	38,467	39,367	39,667	39,967	40,267	40,567	40,867	41,167
11	36,967	37,217	37,467	37,717	37,967	38,217	38,467	38,767	39,667	39,967	40,267	40,567	40,867	41,167	41,467
12	37,267	37,517	37,767	38,017	38,267	38,517	38,767	39,067	39,967	40,267	40,567	40,867	41,167	41,467	41,767
13	37,567	37,817	38,067	38,317	38,567	38,817	39,067	39,367	40,267	40,567	40,867	41,167	41,467	41,767	42,067
14	37,867	38,117	38,367	38,617	38,867	39,117	39,367	39,667	40,567	40,867	41,167	41,467	41,767	42,067	42,367
15	38,167	38,417	38,667	38,917	39,167	39,417	39,667	39,967	40,867	41,167	41,467	41,767	42,067	42,367	42,667
16	38,467	38,717	38,967	39,217	39,467	39,717	39,967	40,267	41,167	41,467	41,767	42,067	42,367	42,667	42,967
17	38,767	39,017	39,267	39,517	39,767	40,017	40,267	40,567	41,467	41,767	42,067	42,367	42,667	42,967	43,267
18	39,067	39,317	39,567	39,817	40,067	40,317	40,567	40,867	41,767	42,067	42,367	42,667	42,967	43,267	43,567
19	39,367	39,617	39,867	40,117	40,367	40,617	40,867	41,167	42,067	42,367	42,667	42,967	43,267	43,567	43,867
20	39,667	39,917	40,167	40,417	40,667	40,917	41,167	41,467	42,367	42,667	42,967	43,267	43,567	43,867	44,167
21	39,967	40,217	40,467	40,717	40,967	41,217	41,467	41,767	42,667	42,967	43,267	43,567	43,867	44,167	44,467
22	40,267	40,517	40,767	41,017	41,267	41,517	41,767	42,067	42,967	43,267	43,567	43,867	44,167	44,467	44,767
23	40,567	40,817	41,067	41,317	41,567	41,817	42,067	42,367	43,267	43,567	43,867	44,167	44,467	44,767	45,067
24	40,867	41,117	41,367	41,617	41,867	42,117	42,367	42,667	43,567	43,867	44,167	44,467	44,767	45,067	45,367
25	41,167	41,417	41,667	41,917	42,167	42,417	42,667	42,967	43,867	44,167	44,467	44,767	45,067	45,367	45,667
26	41,467	41,717	41,967	42,217	42,467	42,717	42,967	43,267	44,167	44,467	44,767	45,067	45,367	45,667	45,967
27	41,767	42,017	42,267	42,517	42,767	43,017	43,267	43,567	44,467	44,767	45,067	45,367	45,667	45,967	46,267
28	42,067	42,317	42,567	42,817	43,067	43,317	43,567	43,867	44,767	45,067	45,367	45,667	45,967	46,267	46,567
29	42,367	42,617	42,867	43,117	43,367	43,617	43,867	44,167	45,067	45,367	45,667	45,967	46,267	46,567	46,867
30	42,667	42,917	43,167	43,417	43,667	43,917	44,167	44,467	45,367	45,667	45,967	46,267	46,567	46,867	47,167

\$7,212.00 Max annual health insurance fringe (solely for the purchase of the group insurance, no cash value.) Per Dist Contract Days