

## NCKSEC Paraeducator Entry Wage Chart

**2009/2010      school year**

The purpose of the following is to determine an entry wage for paraeducators. This is not a salary scale. Changes to wage for all subsequent years will be made as per Board approval

**Base Starting Wage: \$7.25 per hour**

| Yrs. Exp | College Credits |        |        |           |        |        |        |
|----------|-----------------|--------|--------|-----------|--------|--------|--------|
|          | 0               | 15-30  | 31-60  | AA Degree | 61-90  | 91-120 | BA/BS  |
| 0        | \$7.25          | \$7.35 | \$7.45 | \$7.55    | \$7.65 | \$7.75 | \$7.85 |
| 1        | \$7.45          | \$7.55 | \$7.65 | \$7.75    | \$7.85 | \$7.95 | \$8.05 |
| 2        | \$7.65          | \$7.75 | \$7.85 | \$7.95    | \$8.05 | \$8.15 | \$8.25 |
| 3        | \$7.85          | \$7.95 | \$8.05 | \$8.15    | \$8.25 | \$8.35 | \$8.45 |
| 4        | \$8.05          | \$8.15 | \$8.25 | \$8.35    | \$8.45 | \$8.55 | \$8.65 |
| 5        | \$8.25          | \$8.35 | \$8.45 | \$8.55    | \$8.65 | \$8.75 | \$8.85 |

Districts will be reimbursed for all paraeducator substitutes at the Base Starting Wage per hr.

The Coop Director has the discretion to set paraeducator salaries within the scale according to job assignments.

This entry level salary scale will be increased by 80% of any raise the board authorizes for paraeducators each year.

**Board Approved      6/15/2009**